

For Immediate Release

August 1, 2019
Works Human Intelligence Co., Ltd.

WORKS HUMAN INTELLIGENCE HAS BEGUN RUNNING

On June 21st, 2019, Works Applications Co., Ltd. (hereinafter, "WAP") officially announced that WAP takes an absorption-type split then spin off the department in charge of human resource business to newly established company and transfer its ownership to SPC in possession of Bain Capital Private Equity, LP (hereinafter, "Bain Capital") via news on WAP's corporate website.

Today, August 1st, 2019, we officially announce that transfer has been done, and new company has began its business as Works Human Intelligence Co., Ltd. (hereinafter, "WHI").

Here's a comment from Yoshiro Ishikawa, Representative Director Chief Executive Officer, below:

"As the new century settles in, the diffusion of new technologies such as AI, IoT, and Robotics is to disrupt 20th century common sense and to create new ideas of common sense for the 21st century.

The world embracing diversity and uncertainty where the borders of regions, states, industries, corporate organizations, and values redefined is waiting for us.

What kind of relationships are required for Japanese corporations under this circumstance?

If I could say one thing, we human beings are an important role to interpret situations and adapt for state of affairs as well as to create our future.

And I believe that "Human Intelligence" is essential to develop new technologies and to change current systems in societies and organizations.

Our company (We WHI) are founded to optimize the talent management in Japanese corporations and to maximize the Human Intelligence while succeeding the business cultivated in the past 23 years by Works Applications Co., Ltd. founded in 1996.

As a major corporate in human resources software fields, we are aiming to capture more than 1.1k voice of our customers and to release the best quality of products that is to update by technologies, law revisions, and managements continuously.

Our board members and employees will support your transformation through four common values: "customer success", "dialogue", "responsibility", and "innovation".

WHI shall build a system to run WHI's business sustainably balancing high performed governance and solid profit, with comprehensions of Bain Capital that has been supporting a great variety of companies to prosper in a wide range of businesses.

Besides WHI shall be willing to propel its software business, also to expand an outsourcing business, a professional consulting service, etc. with tons of knowledge on human resource management.

About WHI: <https://www.works-hi.com/corporate>

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